



Press Release

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Qalhat LNG Clinches the “Employer of the Year” Award at the ME HR Summit Excellence Awards Ceremony

Qalhat LNG has done it again and delivered to its promise of excellence. The Omani Company was judged by the highly acclaimed international jury to receive the “Employer of the Year” award at the Middle East HR Summit Excellence Awards ceremony last week. This award represents yet another testimony of Qalhat LNG continuous efforts to develop, attain and retain its workforce and to crown the Company declaration that year 2008 is dedicated as the “Training, Development and Responsibility” year.

In a prestigious excellence awards ceremony held in Dubai last week, Qalhat LNG was announced the “Employer of the Year” by the Institute for International Research (IIR) where the whole event was sponsored by Hay

Group which is an International Human Capital Guru Consultancy firm.



This award is considered to be one of the highest regional awards to honour outstanding HR achievements in the management and development of human capital. Entries for the award required provision of evidence of superior people management strategies resulting in productive, engaged and motivated workforce. Qalhat LNG has

earned this prestigious award as recognition of its human resources efforts in Omanisation, recruitment, staff career and leadership development programs and retention initiatives over the last few years. Qalhat LNG was nominated alongside other many international and regional companies and was, after initial screening, shortlisted for the award.

Qalhat LNG Chairman His Excellency Sheikh Al Fadhel Al Harthy hailed the latest honor and said that it brought us all great sense of satisfaction and joy. For a young Omani company to be recognized internationally and regionally among the best companies is a matter of extreme delight especially when the majority of the staff are Omanis. This is in line with the government's Omanisation policy and in this occasion I would like to thank the government of Oman and the shareholders for their support and all staff for their dedication"

Mr. Harib Al Kitani, President and CEO of Qalhat LNG delightfully said: "It is indeed a source of pride for all of us at Qalhat LNG to be acknowledged by such respected organization like IIR. Since the establishment of Qalhat LNG, we've greatly invested in the recruitment, development and retention our Omani professional staff. We have already and in a very short span of time achieved more than 94% Omanisation. I would like to thank Qalhat LNG shareholders and all our business partners for their continuous

support. My sincere congratulations however go to Qalhat LNG management and all staff for their dedication and hard work. This would not have been possible without their unprecedented commitment and devotion".

Qalhat LNG is not new to this type of international and regional excellence recognitions. After receiving the most honorable recognition "The Energy Company of the Year" awarded in 2007 from the Petroleum Economist. Qalhat LNG was also awarded the "Best in Project Finance" Award in 2008 from the Excellence in Energy Awards.

This award is the latest in the strings of international acclaims that the company has received in the recent past and underlines its growing stature in the energy industry. Last August, ACCA (the Association of Chartered Certified Accountants), the global body for professional accountants, has awarded two Platinum approved employer level status certificates to Qalhat LNG, not only for the training support provided for staff student accountants but also for the Professional Development support it gives to qualified accountants in its team.